



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA Tuesday, January 12, 2021 – 5:15 p.m.

Waupaca High School LMC Distance Learning Lab
Virtually Via Google Meet: <https://meet.google.com/mnz-rdca-vnv>
By Phone: 1-515-518-4975 PIN: 138 761 034#
Live Stream: <https://youtu.be/kJbiv0Uw97o>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see Board Policy 187)
- VI. Review of Board Meeting Norms
- VII. Approval of Minutes
 - A. December 8, 2020, Regular Board Meeting
- VIII. Communications
 - A. Adult Crossing Guard Week (January 18-22)
 - B. District Administrator's Report
- IX. Monitoring
 - A. Food Service Update

- X. Board Reports
 - A. Upcoming Meetings and Other Activities
 - 1. January 14, 2021 – Learning in 2020-2021 Stakeholders Meeting – 5:00 p.m.
 - 2. January 20-22, 2021 – WASB Wisconsin State Education Convention - Virtual
 - 3. January 29, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 4. February 9, 2021 - Regular Board Meeting - 5:15 p.m.
 - 5. February 12, 2021 – Policy Committee Meeting – 11:00 a.m.
 - 6. February 26, 2021 – Policy Committee Meeting – 11:00 a.m.
 - B. Change Date of March Regular Board Meeting to March 16, 2021
 - C. Spring Election Candidates:
 - Mark Polebitski (I)
 - Joel A. Bartel
 - Sandra Robinson (I)
 - Emily Nikolai
 - Steve Klismet
 - Elizabeth Manion (I)
 - D. Instructional Committee
 - 1. Committee Report
 - a. Recommendation to Approve the English and Social Studies Course Changes for the 2021-2022 School Year
 - b. Recommendation to Restore February 15, 2021, as a Staff In-Service Day
 - E. Joint Finance Committee / Chain Exploration Center Governance Council Meeting
 - 1. Committee Report
 - F. Policy Committee
 - 1. December 18, 2020, Committee Report
 - a. Recommendation to Move the Following Policies to the Full Board for Approval and Adoption:
 - Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - Policy 8450.01 – Personal Protective Equipment During Pandemic/Epidemic Events
 - W110 Educational Philosophy (NEOLA 2105)
 - W153 Board Self-Evaluation (NEOLA 0123.1)
 - W174 Organizational Meeting of the Board (NEOLA 0151.1)
 - W185 Board Committees (NEOLA 0155)
 - W185.1 Board Committee Structure (NEOLA 0155)
 - W187 Public Comment Periods During Board Meeting (NEOLA 0167.3)
 - W161 Public Expression of Board Members (NEOLA 0143.1)
 - W222 Administrator Contracts (NEOLA 1220.01)
 - W251 Organization for Administrative Purposes (NEOLA 1100.01)
 - W251.1 Organizational Chart (NEOLA 1100.02)
 - 2. January 6, 2021, Committee Report
 - a. Recommendation to Move NEOLA Policy 0144.1 - Board Compensation to the Full Board for Approval and Adoption
 - b. Recommendation to Move to the Full Board for Approval and Adoption Revisions of Section I. Governance Process, Paragraph J. Board Member Compensation and Expenses, of the Policy Governance Manual to Reflect an Annual Salary Payable on a Monthly Basis, that Board Meetings be Limited to Three Hours, and Reimbursement of Certain Expenses

- c. Recommendation to Move the Following Policies to the Full Board for Approval and Adoption:
 - W186 - Advisory Committees to the Board (NEOLA 9140)
 - NEOLA Policy 0111 - Name/Legal Status
 - W160 - Number (NEOLA 0141)
 - W183 - Voting (NEOLA 0167.1)
 - W184 - Meeting Minutes (NEOLA 168.1)
 - NEOLA Policy 0100 - Definitions
 - NEOLA Policy 0112 - Purpose
 - NEOLA Policy 0113 - Boundaries
 - NEOLA Policy 0114 - Classification
 - NEOLA Policy 0115 - Address
 - NEOLA Policy 0121 - Authority
 - NEOLA Policy 0122 - Board Powers
 - NEOLA Policy 0132.1 - Selection of District Administrator
 - NEOLA Policy 0132.2 - Administrative Guidelines
 - NEOLA Policy 0133 - Judicial

G. Administration

- 1. Enrollment Update and Enrollment Projections
- 2. Open Enrollment Limits
- 3. Chain Exploration Center Enrollment Update
- 4. Activities Department Update and Fall Co-Curricular Acknowledgment
- 5. Increasing In-Person Learning Transition Planning Update

XI. Consent Agenda

A. Financial Reports

- 1. Accounts Payable
- 2. Cash Receipts
- 3. Treasurer's Report
- 4. Fund 10 Ending Balance

B. Personnel

- 1. Resignations
 - a. Crystal Golke – WLC Ed. Asst. – Spec. Ed.
 - b. Jacob Cogger – WHS Technology Education-Woods Teacher
- 2. Hires – 2020-2021 School Year
 - a. Delaney Barbeau – Part-Time CEC Pillar Infusion Coordinator
 - b. Jennifer Bush – WMS Ed. Asst. – Spec Ed.
 - c. Crystal Strasse – WLC Ed. Asst. – Spec. Ed.
- 3. Transfers/Changes
 - a. Holly Johnson – WMS Ed. Asst. – Spec. Ed. to WLC Ed. Asst. – Spec. Ed.
- 4. Salary Step Changes
 - a. Amber Koski – 3B18 to 3B24
 - b. Amy Smidt – 6B18 to 6B24
 - c. Cory Nagel – 8B24 to 8B30
 - d. Sheila Kroseberg – 27M18 to 27M24
 - e. Jason Wenzel – 3B6 to 3B12
 - f. Alan Konda – 9B18 to 9B30
 - g. Payton Mix – 1B0 to 1B6
 - h. Nichole Williams – 3B0 to 3B12

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson– 258-9530	Building & Grounds – Steve Hackett - 258-9626
Finance –Sandy Robinson - 258-0871	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional - Dale Feldt – 715-321-1159
Student Services - Mark Polebitski – 715-707-0118	